

National Aboriginal and Torres Strait Islander Ageing and Aged Care Council



Chairperson Expression of Interest Information Pack

October 2026



NATSIAACC

National Aboriginal and Torres Strait Islander
Ageing and Aged Care Council

Contents

Acknowledgment of Country	3
National Aboriginal and Torres Strait Islander Ageing and Aged Care Council.....	4
About.....	4
Our Vision.....	4
Our Purpose	4
The Opportunity and Role.....	5
Responsibilities of the Chairperson	5
Skills and Experience.....	5
Board Composition	6
Eligibility and Independence.....	6
Term Commitment and How to Apply	7
How Nomination and Election Work	8

Acknowledgment of Country

NATSIAACC acknowledges the Traditional Owners of the lands and waters on which we work, live and gather, as well as Country throughout Australia, and their enduring connections to land, sea and community. NATSIAACC acknowledges that these lands and waters were never ceded, and we acknowledge the sovereignty and self-determination of the Traditional Owners.

NATSIAACC pays its deepest respects to Elders past and present and recognises the continued cultural and spiritual connection to Country and Island Home, community, culture and knowledge.

NATSIAACC thanks them for their wisdom and courage, and for sharing their ways of knowing, being and doing – teachings that guide us to cherish and protect our Elders and Older People.

This always was, and always will be Aboriginal Land.

National Aboriginal and Torres Strait Islander Ageing and Aged Care Council

About

The National Aboriginal and Torres Strait Islander Ageing and Aged Care Council (NATSIAACC) is the national peak body for Aboriginal and Torres Strait Islander ageing and aged care. NATSIAACC works to ensure that Aboriginal and Torres Strait Islander Elders and Older People can access support and care that is culturally safe, trauma aware and healing-informed, and recognises the importance of their personal connections to community, Country and/or Island Home.

NATSIAACC is building a membership base of:

- Aboriginal and Torres Strait Islander community-controlled providers of ageing and aged care, and
- Entities with an interest in culturally appropriate ageing and aged care services.

NATSIAACC's founding Directors are all leaders in Aboriginal and Torres Strait Islander Ageing and Aged Care provision.

NATSIAACC works to strengthen Community Control, advocate for Elders and Older People, and support culturally safe and responsive Aged Care services across Australia.

Our Vision

All Aboriginal and Torres Strait Islander people are thriving, healthy, strong, with ongoing cultural connections in their older years.

Our Purpose

NATSIAACC supports Aboriginal and Torres Strait Islander older peoples, their families, and communities to identify, engage in, advocate for, and lead systemic reform to embed culturally safe practices across the aged care and ageing sector.

The Opportunity and Role

NATSIAACC invites Expressions of Interest from Aboriginal and Torres Strait Islander leaders for election as NATSIAACC's next Chairperson.

The Chairperson provides leadership to the NATSIAACC Board of Directors and supports strong, accountable governance in the interests of Aboriginal and Torres Strait Islander Elders, Older People, communities and providers.

Established under the NATSIAACC Constitution, the Chairperson provides independent leadership of the Board and works closely with the Directors and NATSIAACC Executive to support NATSIAACC's vision, purpose and strategic objectives.

The Chairperson serves NATSIAACC nationally and in the interests of the organisation as a whole.

Responsibilities of the Chairperson

- Lead effective, respectful and culturally safe Board and general meetings, enabling Directors and Members to contribute and ensuring decisions are clearly recorded.
- Guide the Board's collective work on strategy, performance, financial stewardship, risk, compliance and accountability to Members.
- Work with the CEO and Company Secretary to plan Board business, support sound governance and maintain clear responsibilities between the Board and management.
- Support the Board's relationships with Aboriginal and Torres Strait Islander Elders and Older People across the Country, including through NATSIAACC's membership and direct, culturally appropriate engagement in communities. Seek Elders' and Older People's advice and perspectives on Ageing and Aged Care, cultural matters and issues affecting communities, ensuring their voices inform the Board's priorities and decision-making while supporting the Board to fulfil its responsibilities under the Constitution.
- Foster strong relationships with Members, communities and key stakeholders to support NATSIAACC's strategic objectives and advocacy priorities.
- Model integrity, independent judgment and accountability; declare and manage conflicts and uphold NATSIAACC's charitable purposes.

Skills and Experience

NATSIAACC welcomes Aboriginal and Torres Strait Islander leaders with experience in chairing or leading Boards, governance and strategy, financial and risk oversight, community leadership, Ageing and Aged Care, policy, advocacy or stakeholder engagement.

Applicants should demonstrate how they would strengthen First Nations leadership and Community Control and contribute to the Board's overall capability, experience and diversity.

Board Composition

The NATSIAACC Board may comprise:

- One Chairperson
- Up to eight State and Territory Directors (one from each State and Territory)
- Up to two Independent Directors

A majority of Directors must be Responsible Persons in accordance with applicable charity governance requirements.

Eligibility and Independence

Applicants must meet the following requirements. The Chairperson independence requirements apply both at election and throughout the term of office.

Chairperson Requirements:

To be eligible for election as Chairperson, and to remain eligible throughout the term of office, a person must:

- Be an Aboriginal and/or Torres Strait Islander person.
- Not be an officer or employee of any NATSIAACC Member organisation.
- Not have been an officer or employee of any NATSIAACC Member organisation during the previous three years.
- Not be an immediate family member of a person described above.
- Be free from associations with Members that would be likely to result in a conflict of interest.

These independence requirements help to ensure the Chairperson can act in the best interests of NATSIAACC as the national organisation and provide impartial leadership for the Board and Members.

For the purposes of these requirements, an officer may include a director, company secretary or another person who meets the legal definition of an officer.

Requirements applying to all Directors:

- Be at least 18 years old and legally eligible to serve as a Director and charity Responsible Person.
- Have relevant knowledge and expertise and be committed to NATSIAACC's purpose, objectives and activities.
- Have completed, or agreed to complete within six months of appointment, governance training determined by NATSIAACC with a recognised governance training body.
- Meet any applicable Board policies relating to Board composition, skills and qualifications.

Nomination and Checks:

Applicants must submit:

- A completed Chairperson Application Form.
- A current resume.
- A completed Member Nomination and Support Letter signed on behalf of at least one current NATSIAACC Member.

NATSIAACC may request additional information to assess eligibility and suitability.

Member support does not waive the eligibility or independence requirements. All applicants must independently satisfy the eligibility requirements for appointment.

A supporting Member may be a Full or Associate Member and may be based in any State or Territory. The Nominations Committee may also nominate a person in accordance with the Constitution.

Term Commitment and How to Apply

Term and Time Commitment:

The Chairperson holds office until the conclusion of the Annual General Meeting held three years after appointment, unless the position becomes vacant earlier in accordance with the Constitution or applicable law. The Chairperson is eligible for re-election as Chairperson for a maximum of three terms.

The Board meets at least quarterly. The Chairperson is expected to prepare for and chair Board and general meetings, maintain regular contact with the CEO and Company Secretary, and participate in additional governance meetings and activities as required. Online participation requires suitable technology, including access to Microsoft Teams. Any in-person commitments will be discussed with candidates.

Remuneration and Expenses:

NATSIAACC Directors, including the Chairperson, are volunteer positions and are not remunerated. NATSIAACC organises and pays in advance for the Chairperson's travel on NATSIAACC business, including flights and accommodation.

Application Requirements:

Applicants must provide a nomination endorsed by at least one NATSIAACC Member organisation in accordance with the Constitution.

- Complete and sign the Chairperson Application Form, including the independence disclosures, police check consent and consent to act if elected.
- Attach a current resume, suitable for circulation to Members.
- Attach a signed Member nomination and support letter.

Applications are to be submitted to the Company Secretary, Cassara Hardie at cassarah@natsiaacc.org.au. For questions or assistance with the process, you can contact Cassara on 0419 913 064.

Recruitment Dates:

Stage	Date
Applications Open	21 October 2026
Applications Close	08 November 2026
Assessment of Applications and Distribution to Members	By 19 November 2026
Election	Annual General Meeting, 19 November 2026
Notification of Outcome	By 30 November 2026

How Nomination and Election Work

1. Submit a complete nomination

Applicants submit the signed application, resume and Member support letter by the closing date. Contact the Company Secretary early if you need assistance or are unsure about an eligibility requirement.

2. Nominations Committee Assessment

The Nominations Committee will assess nominations for eligibility and suitability in accordance with the Constitution. The Committee may seek additional information and will determine which nominees are eligible to proceed to election by Members.

3. Candidate Information for Members

The Nominations Committee will provide Members and the Board with each eligible nominee's name, resume, skills and intended contribution, together with commentary on how their skills fit the Board's current and desired skills mix. Private contact details, identity documents, screening results and private disclosures are not included in the election material.

4. Election by Poll

The Chairperson is elected by Full Members at the Annual General Meeting by poll in accordance with the NATSIAACC Constitution and the notified election process. Eligible Full Members across all States/Territories vote through their authorised Delegate. Associate Members may nominate and receive information, however, cannot vote. Only one Delegate will act for each Member at a time.

5. Confirm Appointment and Induction

The election outcome and effective appointment date are recorded. The successful candidate completes any remaining appointment administration and induction. At the first Board Meeting after the Chairperson election, the Directors present will elect a Deputy Chairperson.

Ongoing Responsibilities

The Chairperson must continue to satisfy the independence requirements, keep interests and contact information current, meet applicable governance duties and complete any required training within six months. Applicants must promptly report changes affecting eligibility or availability.



NATSIAACC

National Aboriginal and Torres Strait Islander
Ageing and Aged Care Council

You can find more information at:



www.natsiaacc.org.au



National Aboriginal and Torres Strait Islander
Ageing and Aged Care Council



NATSIAACC